



FORT REPORT

The Quarterly Newsletter of Fort Transfer

Safety Message

by Brian Freeman

"Accident prevention is everyone's responsibility."

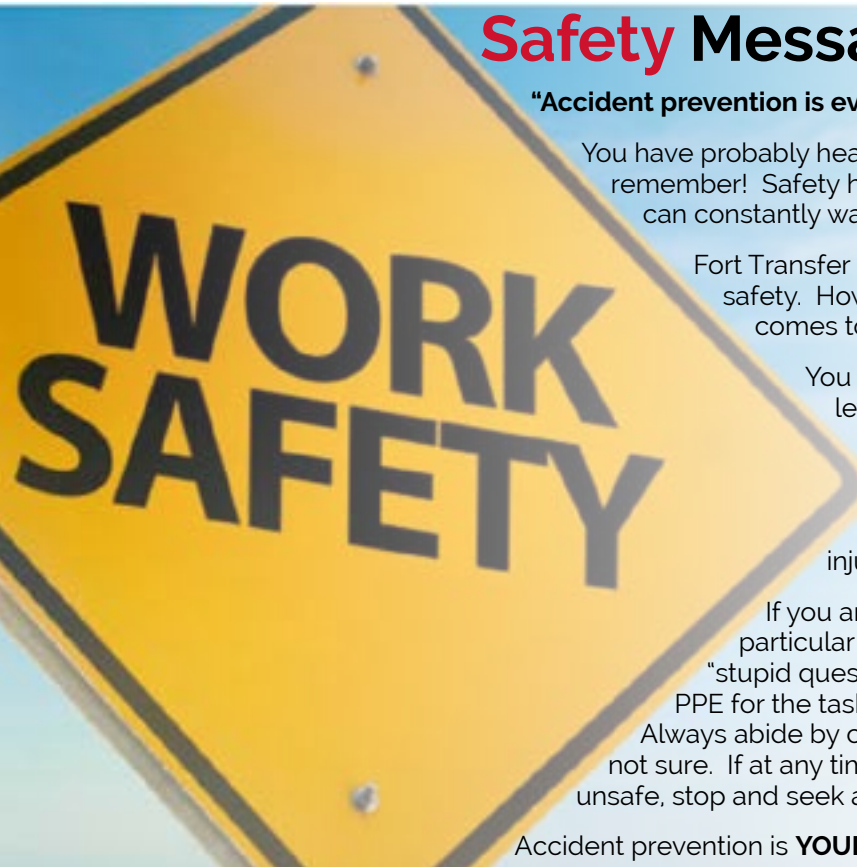
You have probably heard the above **TRUE** statement more times than you can remember! Safety has to be the responsibility of every one of us. No one person can constantly watch, guide, and instruct every operation every day.

Fort Transfer Company's management team is very concerned with your safety. However, no one person is more important than **you** when it comes to doing your job in a safe manner.

You should know how to do your job safely, which requires a level of risk awareness beyond your immediate task. The training that you have received, the established work procedures, the general safety rules, and the use of common sense all provide the basis for you and your co-workers to go home after work healthy and free of injuries... and that is very important to everyone.

If you are not 100% confident that you know how to perform a particular task safely, speak up! Ask someone for help! The only "stupid question" is the question not asked. Always wear the appropriate PPE for the task you are performing and the product that you are handling. Always abide by company safety policies and procedures and ask if you are not sure. If at any time you are uncomfortable with a procedure or believe it is unsafe, stop and seek assistance from the Safety Department!

Accident prevention is **YOUR** responsibility!



Quarterly Hot Topic: Adding Value

by Brad Kahler

We said at the banquets in 2017 and our biggest goal for 2018 was to improve our relationship between the office staff and our driver force. As our Mission Statement declares that "We add value to our peers" we aim to make Fort the place and home for you to be respected and well taken care of. We hope you're seeing that effort as we're continuously trying to learn from you and respond to your concerns. We're seeing some immediate results, as we've started 2018; we've experienced one of the lowest turnover percentages we've ever recorded. Your referrals have also helped us hire the "right" drivers for the job.

Thank you for your continued trust in us and we are excited for what this year will bring for all of you!





Congratulations to all of our 5 year safety award winners (Joe Stovall, Robert Bailey, Kevin Carlson, Greg Dowl), our drivers of the year (Robert and Deena Miller) and the employee of the year (Randy Pohlman)!

Our December 2017 driver of the month lives in Nebo, NC. He has been driving for 25 years with about 20 years in tanker. He has been with Fort for 8 months.

This driver never turns loads down and will run anything for anyone. He stepped right in to help with our GCP account in Lithonia, GA and even shaved his goatee without complaint so he could run a load requiring respirator use. This driver is known to be polite and always has a very positive attitude. He is very thorough with all his paperwork and his macros.



Please help us in congratulating our December 2017 Driver of the Month, Ricky Boone!

Driver of the Month December 2017

Ricky Boone

Residence: Nebo, NC

Drives: #1896



Driver of the Month January 2018

Delandria Lott

Residence: Houston, TX

Drives: #327



Our January 2018 driver of the month lives in Houston, TX. This driver has been hauling a tank for 2 years with the past year at Fort. This driver is known for their extreme attention to detail and communication skills. They are always bubbly and happy. This driver will run anywhere and works well with all 3 terminals and central dispatch. This driver has never had a customer complaint. We appreciate and value the attention to detail on their equipment, paperwork and customer service.

**Please help us in congratulating our January 2018
Driver of the Month, Delandria Lott!**



Our February 2018 driver of the month lives in Ponchatoula, LA. This driver has been with Fort Transfer for 7 years! This driver is known for their positive attitude and professionalism. This past month he has helped launch new lanes for our MDI and Gas ad customers, and has been running to Tecumseh, ON in the middle of winter. If he happens to be at the Morton terminal in nice weather, guaranteed you will see him walking laps around the property, always with a smile on his face. We appreciate all the value he adds to the Fort Fleet.

**Please help us in congratulating our February
2018 Driver of the Month, Travis Cooper!**

Driver of the Month February 2018

Travis Cooper

Residence: Ponchatoula, LA

Drives: #1847





Quarterly Health Tip

by Brad Kahler

Spring is finally here! Our hours of daylight are getting longer and we will begin to see better weather. Let this upcoming season motivate you to get outside and use it to your advantage.

Enjoy a longer walk, an average person will burn at least 100 calories in a 1 mile walk. Walking strengthens bones, increases circulation and is a great stress and anxiety reliever.

Enjoy the sunshine, natural sunlight has been known to elevate your mood and re-energize you. Shake off those winter blues!

Enjoy some of the fresh fruits and vegetables that will soon be in season. Fruits and vegetables are important sources of many nutrients that our bodies need to stay healthy!

Spring cleaning means more than cleaning out your house. We can clean up our bodies and health too!

Anniversaries

February, March, April

1 Year

Mark Collins
Clayton Stephenson
Terry Miller
Jason Shelby
Larry Melton
Antonio Benjamin, Sr.
Kevin Langston
Marvin Jackson
Warren King
Darrick Joseph
Delandria Lott
Christopher Devoe
Hal Harper
Manolo Mendizabal
Ron Baxter
Joseph Dang
Thomas Noble
Sam Walters

2 Years

Kevin Underwood
Eric Tarmann
Kenneth Gunnell
Robert Miller
Deena Miller
Donald Newman
Kevin Hubner
Gary Tisdale
Edgar Lopez

3 Years

Dale Zernicek
Gregory Wilson
Michelle Schwartz

4 Years

John Worley

5 Years

Curtis Howard
Michael Anderson
Rick Hudson

6 Years

Robert Bailey
Gregory Dowl
Byron Smith
Mark Needham
Erin Schuette
Keena Skaggs

7 Years

Tony Anderson
Kevin Carlson
Dennis Melvin
Travis Cooper

8 Years

Gill Knighten
Jack Dagg

10 Years

Cheryl Tracey

11 Years

Richard Mercer

16 Years

Jimmy Taylor
Robert Hood

